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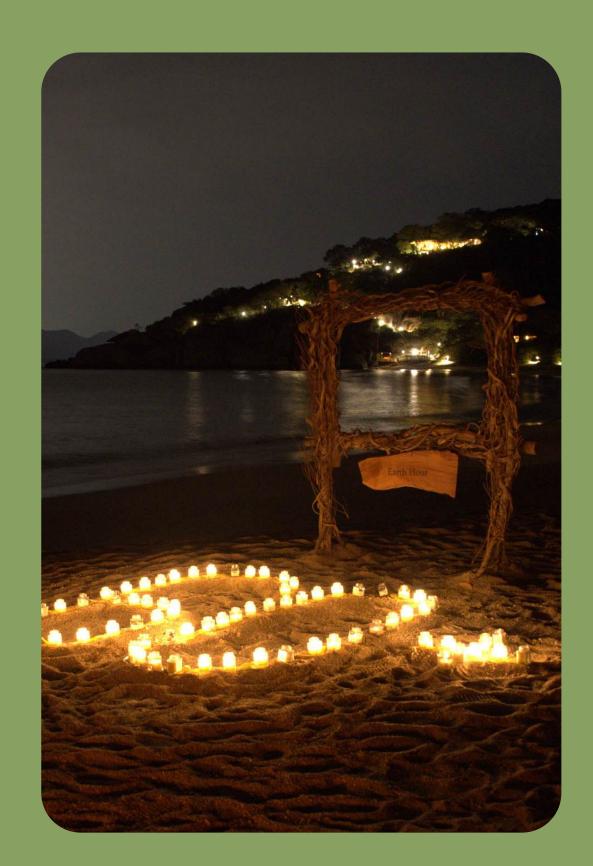
Dear all,

The first quarter at Six Senses Ninh Van Bay brought both exciting opportunities and unexpected challenges. As our peak holiday season, January to March welcomed a high number of guests (around 2,800 guests/month)—yet we're proud to report that total energy consumption per occupied room was lower than last year!

In terms of farming, while this period is usually ideal, climate change brought unusual rain, wind, and colder days. Even so, we still achieved a steady harvest of 1.2 tons of produce each month. March was also especially vibrant with environmental celebrations. A big thank you to all departments for your creativity in the upcycling competition and for joining hands during Earth Hour.

We're also proud to introduce the Ninh Van Wild Wonder Journal—a new publication that brings our conservation work to life through storytelling and science.

Let's continue this great momentum into the next quarter!



Dinh Thuy NgaSustainability Manager







53.666

bottles of water produced at on-site plant and consumed, contributing 50% of its revenue to Sustainability Fund

1.611

kg of trash collected from beaches with the participants of 138 people

743

locals, hosts and guests are engaged in our community and environment events

142.212

kWh of electricity generated by solar panels, meeting 25% of the resort's electricity demand

5.551

m2 waste water is processed to be recycled

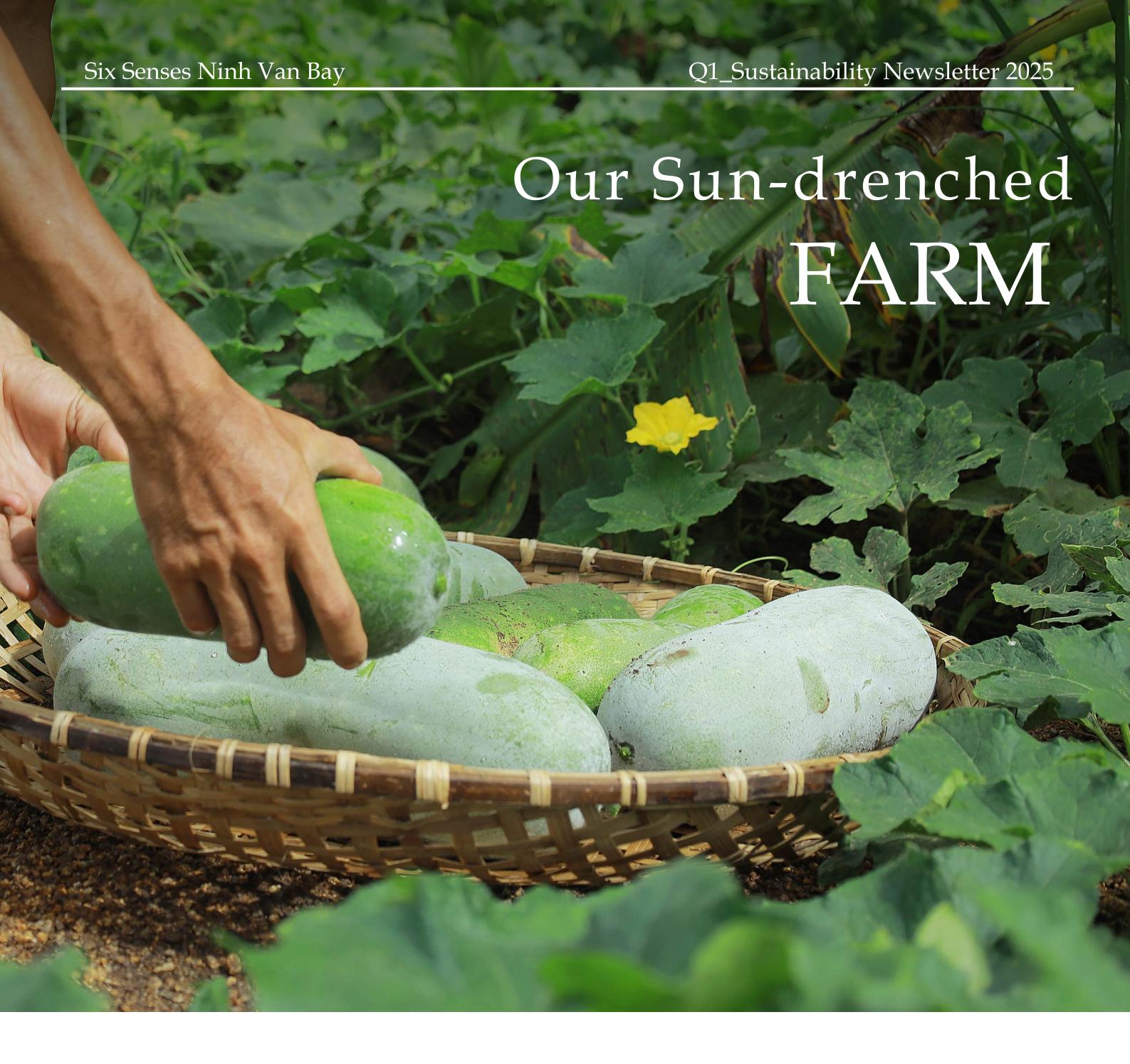
904

guests joined Earth Lab workshops and Greens Tour (around 300 guests/month)









GARDEN PRODUCTION IN THE 1ST QUARTER

	Jan	Feb	Mar	Total of Q1
Veggies	710,2	1220	782,6	2.712,8 kg
Fruits	292	262	261,5	815,5 kg
Mushroom	29	62,5	38,5	130 kg
Eggs	270	243	381	894 eggs
Essential Oil	2100	1350	1500	4950 ml
Kombucha	40	17	17	74 liters







Our Sun-drenched FARM





BUILDING NEW HOMES FOR 20 GROWING BEEHIVES

As our team becomes more experienced in caring for stingless bees, it's time to expand! We're constructing new bee houses to welcome 20 thriving hives.

Using eco-friendly materials for the roofs and frames, these new shelters are designed to support healthier growth and reproduction for the colonies—another small step in our journey to protect pollinators and biodiversity.

TURNING 27 OLD WHEELS INTO PLANTERS

To reduce waste, gardeners have repurposed 27 used tires by transforming them into unique planters. These tire planters help suppress wild grass growth, saving time and improving gardeners' work efficiency.



FROM EGG TO IMPACT: GROWING OUR FLOCK SUSTAINABLY

The purpose of raising chickens at the resort is to reduce food waste, such as leftover vegetables, bread, and rice. Noticing a decline in the flock, we implemented an on-site egg incubation method using an incubator to raise a new generation of chickens. This approach helps control potential disease risks compared to bringing chicks from outside the island. A safe, separate area was also created for the chicks. After just one month of implementation in February 2025, the flock has grown with 47 healthy new chicks.















BEACH CLEAN-UPS

CLEAN-UP AT VAN DANG BRIDGE

To celebrate International Day of Zero Waste, the resort, in collaboration with the Vinh Luong Commune People's Committee, organized a cleanup around Van Dang Bridge.

12 staff members and 30 local residents joined forces to collect 760 kg of waste.







We also donated two heart-shaped trash bins to the local community – designed to creatively draw attention, spread the message, and inspire action to keep the sea clean.





We also collected used batteries from locals and shared small gifts as a token of appreciation













CLEAN FLOATING WASTE AT PEARL FARM

On January 24th, we organized a clean-up at Pearl Farm, the host jetty, and the host bike parking area to remove floating waste ahead of the Lunar New Year.

With 43 hosts participating, we successfully collected 430 kg of waste, helping to reduce marine pollution.

CLEAN PRIVATE BEACH ON THE WORLD WILDLIFE DAY

On March 3rd, we celebrated **World Wildlife Day** with a beach cleanup at Bai Nho, involving 07 Hosts from the Sustainable Development, SPA, SEC, EC, HK, and FO departments. After nearly 1.5 hours, we collected 15 bags of trash, weighing 125kg, mostly plastic waste.











SOCIAL RESPONSIBILITY





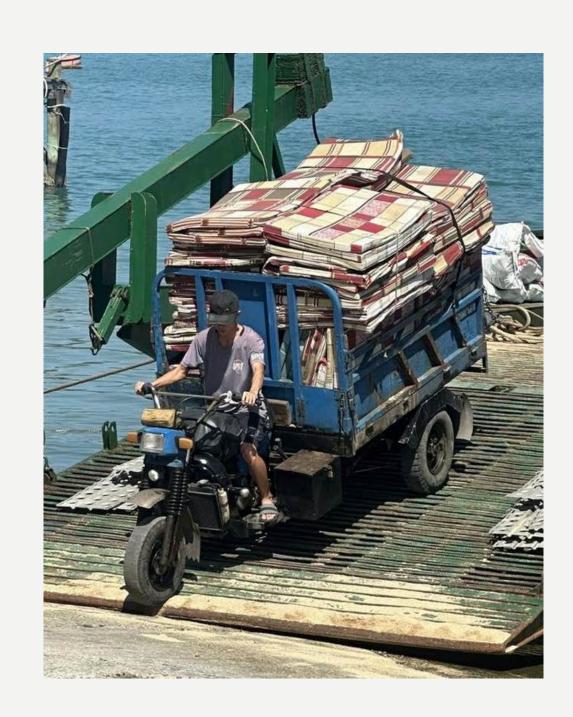


TET GIFT DONATION

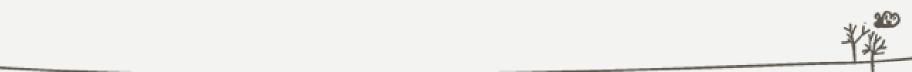
On January 16th, we organized a Tet gift donation event, supporting 180 low-income households across four locations with essential supplies such as rice, fish sauce, milk, biscuits, and cooking oil. The event involved 13 hosts and 6 border guard officers, strengthening partnerships with local authorities

DONATE REUSABLE MATTRESSES TO VINH LUONG

On January 25th, we donated 100 old mattresses from the Host Village to Vinh Luong Commune, reducing waste while supporting households in the local community.





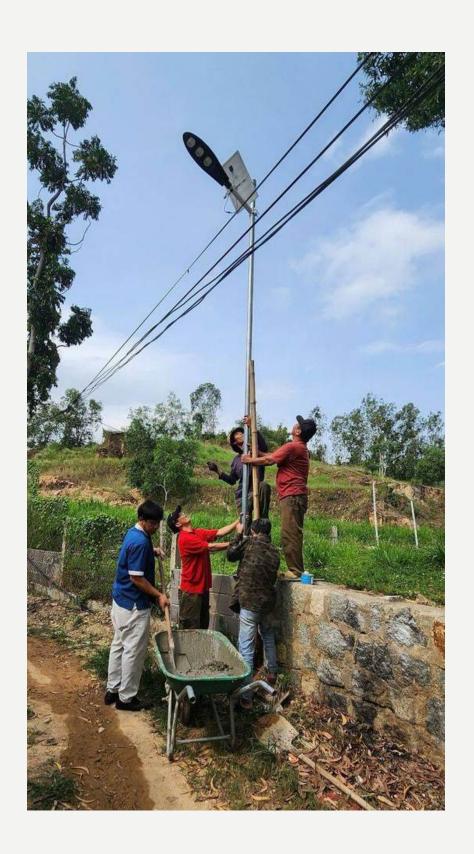


SOLAR FOR LIFE

No one left behind









INSTALL SOLAR-POWERED LIGHTS IN VINH LUONG COMMUNE

Did you know March 20, is the International Day of Happiness? We're celebrating by sharing a meaningful milestone—04 solar-powered lights have been successfully installed along the mountain pathway in Vinh Luong, improving nighttime safety for eight low-income households and 30 residents.

This project is a shared effort between local residents and SSNVB. With financial support and manpower from our team, we also empowered the community to take ownership of maintaining the lights for long-term impact.





COMMUNITY EDUCATION



"BEYOND BARRIERS" PROJECT AT NHA TRANG SCHOOL FOR CHILDREN WITH DISABILITIES







Beyond Barriers is a new project aiming to strengthen community engagement, empower children through skill-based learning, and promote meaningful volunteer activities among employees, demonstrating Six Senses' commitment to accessibility and social impact. Through this project, we want to invite different departments to contribute their expertise and support the community.

Therefore, on February 21st, we invite Spa and Wellness to instruct a Yoga Class for 20 children at the school.

Yoga not only helps improve physical health but also brings peace and joy to their souls. We sincerely thank the 11 hosts who accompanied us, spreading positive energy and contributing to building a healthy and joyful community.







COMMUNITY EDUCATION



UNIVERSITY STUDY TOUR

On March 24th, we hosted a group of 20 students from University of Economics HCMC (UEH). We shared our sustainability initiatives, including a biodiversity conservation shared by our biologist, and Earth Lab workshop on making soap from used cooking oil.

ENGLISH CLUB FOR ADULTS IN COMMUNITY

On March 9th, the Sustainability Team organized the inaugural English class for adults at the Vinh Luong Commune People's Committee. This class attracted 30 people of all ages, creating a vibrant and diverse learning atmosphere.







SUSTAINABILITY TALK AT NHA TRANG UNIVERSITY

On March 23rd, we visited Nha Trang University to share insights on sustainable tourism in the hospitality industry with nearly 200 students. The sharing session contributed to fostering a sense of responsibility among students towards the environment and community. It encouraged them to become conscious citizens and contribute to the sustainable development of the tourism industry.





ENVIRONMENTAL CONSERVATION

MONITORING WILDLIFE: Camera trap settings

On February 8 and 9, 2025, 10 camera traps were set up in areas where mammals like the silver-backed chevrotain and muntjac had previously been spotted. These devices were set to both photo and video recording modes in order to help document and monitor the behavior of local wildlife. The camera system is expected to be retrieved by the end of May 2025.



During a hiking trip in March along the Gym to Gym trail, the EC team observed a small elongated tortoise (*Indotestudo elongata*) on the path. This sighting added valuable information regarding the timing and specific locations where the species is likely to occur within the resort area, thereby supporting future research initiatives.

PLANT SURVEY PROJECT

In the first quarter, we initiated a project to collect and record plant species found within the resort. The aim is to develop a visual guide that helps guests, hosts, students, and nature enthusiasts identify and learn about the native flora through detailed botanical images.















ENVIRONMENT CONSERVATION





















NINH VAN WILD WONDERS A monthly conservation journal

We're excited to introduce the first edition of Ninh Van Wild Wonders—a monthly journal highlighting our conservation efforts at Ninh Van Bay, launching on World Wildlife Day (March 3rd).

This monthly journal is different from our regular Sustainability Newsletter; it shares our conservation efforts through storytelling and science, making our work more accessible and inspiring.

Discover inspiring findings on wildlife protection and marine conservation that reflect our commitment to preserving nature's beauty on our property.

Volume 2, exploring mammals and how we study them in the wild at SSNVB, is released in April. We hope it sparks more curiosity and care for the nature we're surrounded by every day.

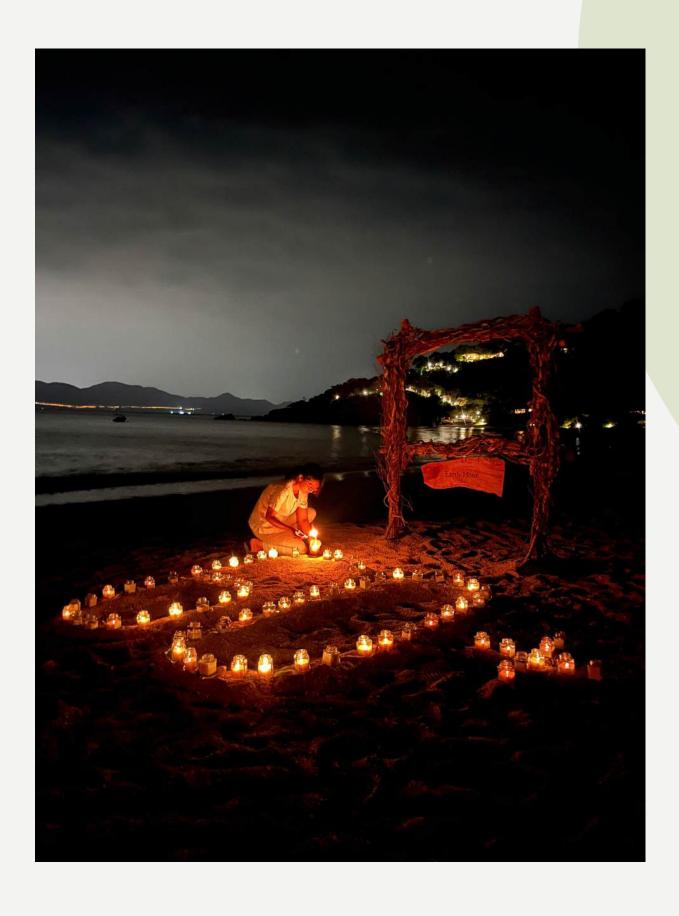
Scan the QR code to read the journal







EARTH HOUR



Join the Biggest Hour for Earth

CELEBRATE EARTH HOUR & WORLD WATER DAY

Earth Hour is more than switching off lights—it's a moment to reflect on conservation and our reliance on nature. In that date, we designed a series of activities for in-house guests like save the reef, plant-based cooking, upcycling, candle meditation, night kayak, and deviceless dinner with Earth Hour menu.

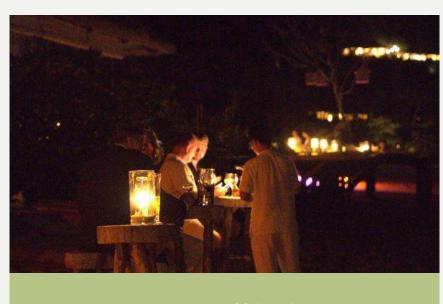








Night Kayak



Turn off light



Trash to treasure Exhibition







UPCYCLING COMPETITION

Between Departments





"TRASH TO TREASURE" EXHIBITION

Each department was drawn to select the type of waste material for recycling, creating new products. These products were displayed at the "Trash to Treasure" exhibition and introduced to customers during the Guests Gathering event. We received many creative and unique recycled products.

The winning team is Housekeeping, which received the most votes from the hosts and guests.























ACTIVITIES FOR HOSTS



LEADING CHANGE TOWARDS SUSTAINABILITY TRAINING

On February 25th, we welcomed expert Ms. Uyen-Phuong Klein to conduct a training on "Leading Change towards Sustainability" course with 10 hosts participating. The course cultivates sustainable leadership by integrating innovation, collaboration, and computer simulations to drive effective change at both individual and organizational levels.



PLASTIC & CLIMATE CHANGE TRAINING

On February and March, the Sustainability Team conducted the annual "Plastic & Climate Change" training for hosts. The session covered plastic types and their impact on climate change and invited hosts to write a Sustainability Pledge to reduce plastic use.



KOMBUCHA WORKSHOP FOR HOSTS

On March 25th, we held workshop on making kombucha with the participation of 6 hosts. The workshop provided information about ingredients, health benefits, guided everyone step by step of making Kombucha from natural ingredients we can find in our garden.





Sustainability HERO

MR.VU-SEC

Mr. Vu and the Security team have adopted abandoned dogs, providing them care, vaccinations, and a new home. One of them, now named Black, has become a beloved team member. Black can recognize hosts and Six Senses vehicles and bark at night when strangers approach the security gate, offering valuable support, especially during night shifts.







